NEW ASSOCIATE DEGREE
PRELIMINARY REVIEW AND PROPOSAL OUTLINE

In order to evaluate the feasibility of any new associate degree program, the following information must be reviewed by the Office of the Provost before beginning the development of a full proposal. The preliminary step will present the case for development of a full proposal and will be used to ensure appropriate administrative support at both the institutional and state level. The Office of the Provost will review the information with consultation from the Instructional Dean, Branch Campus Director, and others as appropriate. Only a brief treatment is expected at this stage.

Following the Provost’s review, faculty must submit a Form C proposing an associate degree program, and a fully developed degree program proposal that follows the requirements set by the New Mexico Higher Education Department (NMHED) as outlined below. At that point the Office of the Provost will provide the NMHED with a “notification of intent” to develop the proposal. If the proposal is finally approved by all the required signatory groups, including the UNM Board of Regents, the Office of the Provost will submit the proposal in its entirety to the NMHED for their approval and implementation.

Elements to include in Preliminary Review and Full Proposal:

Executive Summary (for full proposal only, 1-2 pages)

1. Program Description
   a. What is the program and why should we offer it? Include the program’s major goals.
   b. How does the program fit within the Branch’s mission?
   c. How does the program fit within the UNM mission and strategic plan?
   d. How does the program fit with related offerings at other UNM branch campuses?
   e. If it is a vocational program, describe plans to involve potential employers in its development.
f. If it is a transfer program, describe its intended articulation to UNM four-year programs. Does it contemplate articulation with institutions other than UNM?
   1. (For full proposal, provide any relevant articulation/transfer documentation such as articulation agreements.)

g. Assuming timely approval, what is the program development and implementation timeline?

2. Evidence of Need
   a. Provide evidence of student demand.
   b. Indicate how you plan to recruit students.
   c. How does the program fit with similar and related offerings in the state and region? (Show it does not duplicate existing programs in the market.)
   d. Provide evidence of demand for program graduates.
      1. (For full proposal, an in-depth needs assessment is required. Department of Labor statistics or surveys of likely employers are potential mechanisms for this.)
      2. (For full proposal, a discussion of the program’s relationship to workforce development is also required.)

3. Program Content and Quality
   a. Describe the curriculum (AA programs must include the full 35 credit-hour general education common core). Discuss any new courses and the impact of the curriculum on existing courses, including courses in other departments. (Draft catalog copy will be required for full proposal.)
   b. What are the expected student learning outcomes for the program? (What will the students know and what will they be able to do when they complete this program?)
   c. What instructional model(s) will be used to deliver the program?
   d. If applicable, describe any accreditation issues, including the following:
      1. Will accreditation be sought for the program? If so, describe the process and the expenses involved.
      2. How does the program affect any existing accreditation and licensure requirements?

4. Evaluation and Assessment
   a. How will the program’s learning outcomes be measured?
   b. What other measures to evaluate program effectiveness are contemplated?
   c. (A plan for learning outcomes assessment at the course and program level will be required for the full proposal.)
5. **Required Resources**
   a. How many faculty are necessary for program delivery and what are their qualifications?
   b. How will this program affect the workload of current faculty and support staff?
   c. Will additional faculty or staff be required? What is the cost?
   d. What faculty and staff development services will be needed?
   e. What technology, media, equipment and instructional supplies are needed to support the program’s intended outcomes? Are these resources available? What is the estimated cost?
   f. Are there any needs for additional or renovated space?
   g. What student support services are likely to be needed and to what extent (tutoring, library, ITS, advising, etc.)? What is the estimated cost?
   h. What student support will be needed (scholarships, student employment, work study, internships, etc.)?
   i. Provide a rationale for any course fees or other expenses (in addition to tuition) that students will be expected to cover.

6. **Projected Enrollment and Costs**
   a. Provide a three-year projection of enrollments and program costs.
      1. (For full proposal, a detailed table of enrollment projections is required.)
      2. (For full proposal, a detailed program budget is required.)
   b. If applicable, describe anticipated sources of new revenue required for the program.

7. **Additional Information**
   a. Provide any additional information needed to make the case for development of a full proposal. *(For full proposal, provide any additional information to support the request for the proposed degree program.)*

8. **Attachments (for full proposal only)**
   a. Department of Labor documentation, if applicable.
   b. Formal Needs Assessment.
   c. List of similar programs (state and regional).
   d. List of potential employers.
   e. List of advisory committee or board members, if applicable. Minutes of advisory committee or board meetings, if applicable.
   f. Letters of support from external partners or stakeholders.
   g. If applicable, letters of support from related UNM programs from other campuses.

9. **Additional Attachments for submission to NMHED (supplied by Provost’s Office)**
   a. Minutes from the Board of Regents meeting, noting approval.